

# Cultural and Generational Challenges in Religious Life

2024 CMSM ASSEMBLY

ATLANTA, GA

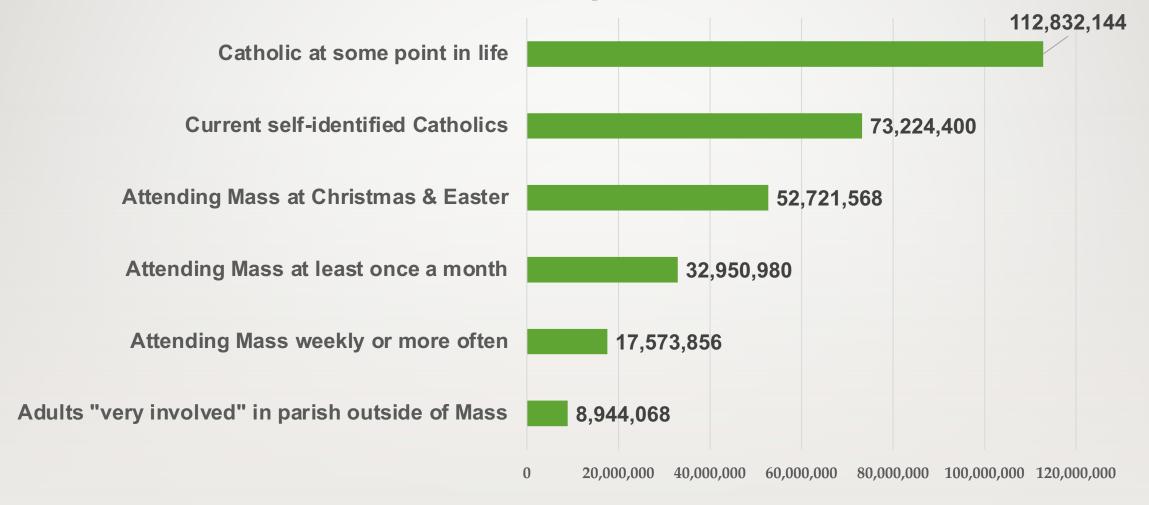
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JULY 31, 2024



A SNAPSHOT OF U.S. CATHOLIC ENGAGEMENT

# U.S. Catholic Population, 2022

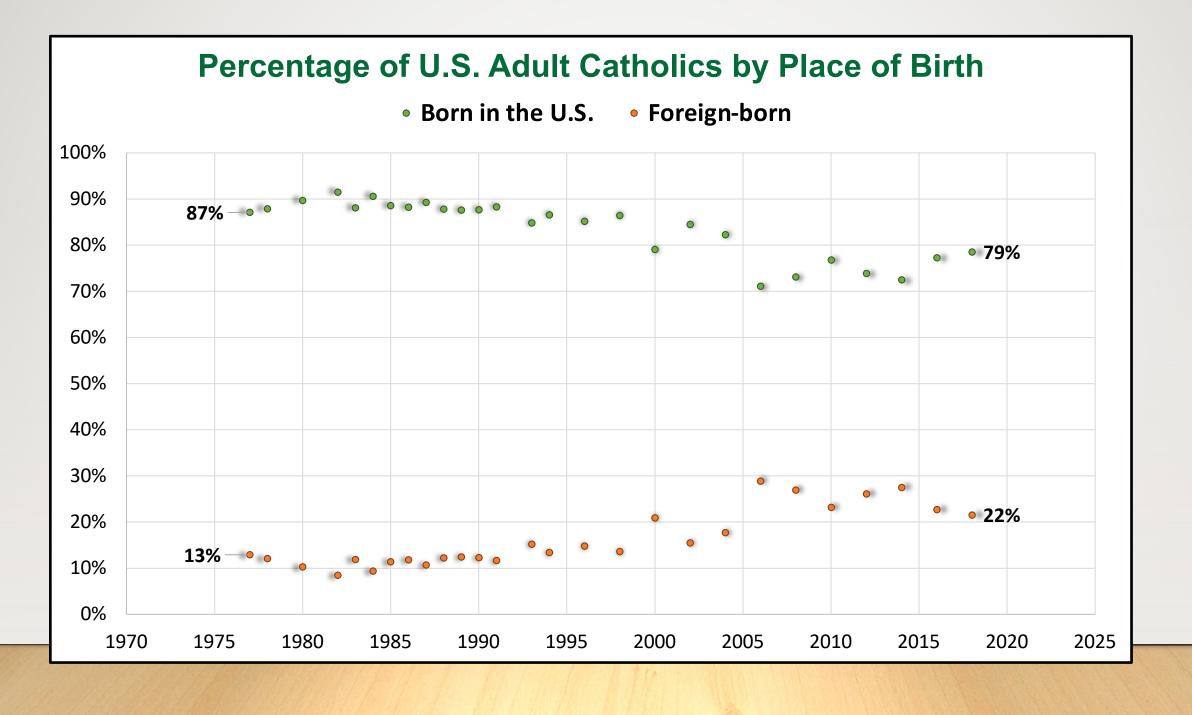


### Dioceses with the Largest Increase in Catholics: 2008 - 2018

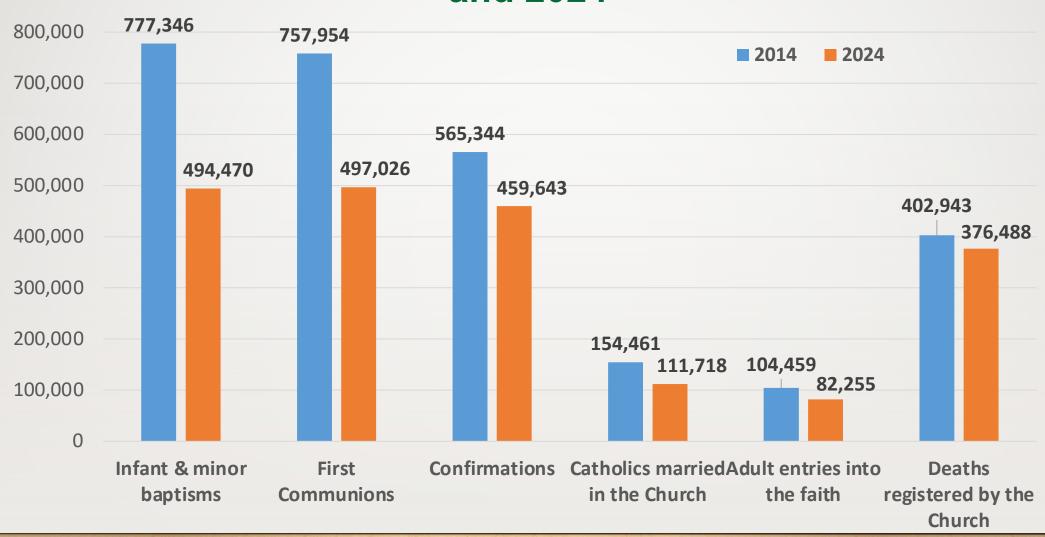


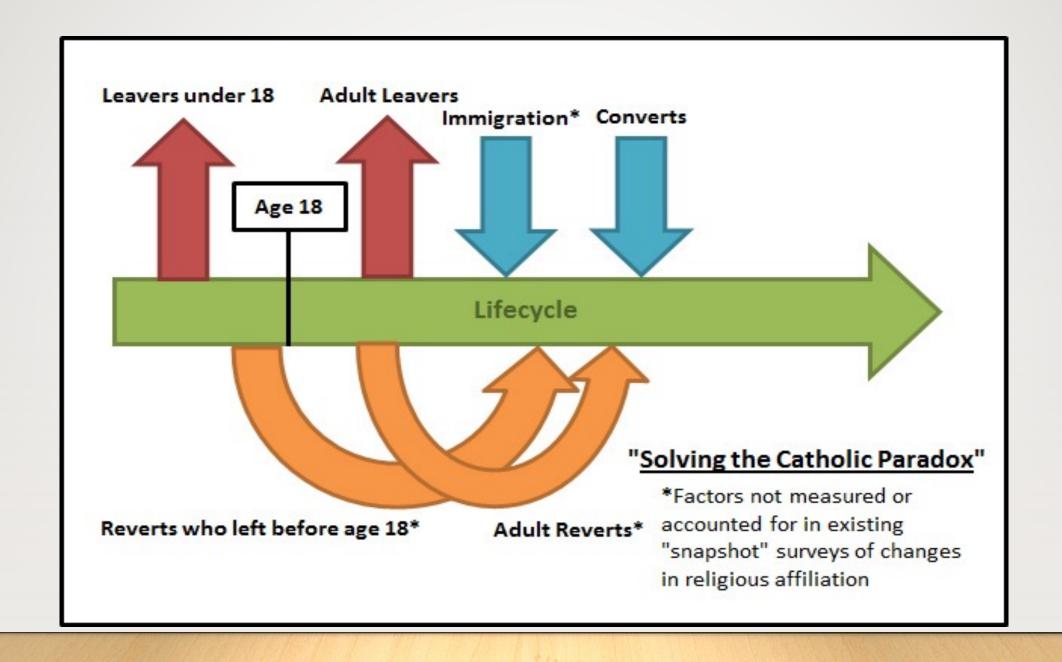
# Dioceses with the Largest Decrease in Catholics: 2008 - 2018





# U.S. Catholic Sacramental Life-Cycle, 2014 and 2024





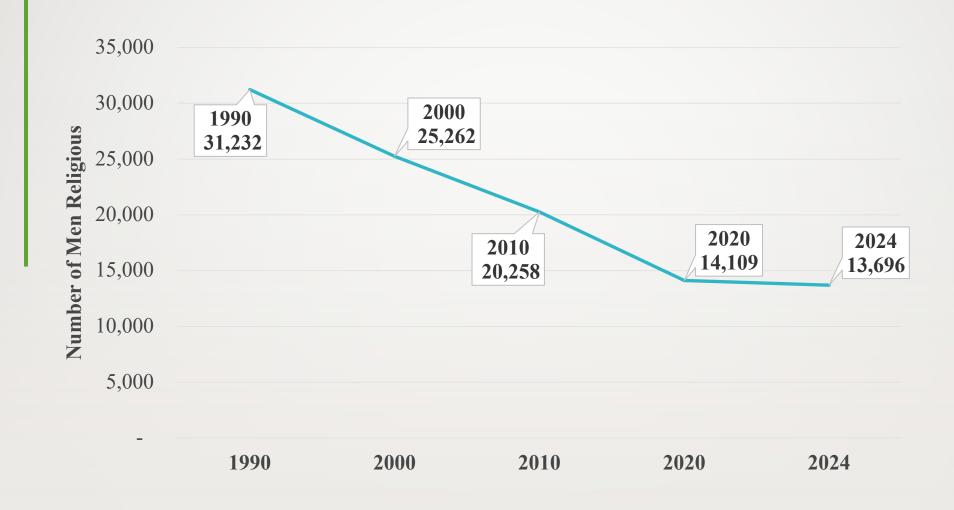
# Size & Geography

- Catholics remain about a quarter of the U.S. population
- But no longer live in the traditionally Catholic areas of the previous century
- About 25% of Catholics are foreign-born
- Empty pews vs. packed parking lots
- Catholics have become "disengaged" from Sacraments

# Men Religious: Age, Ethnicity, Activity



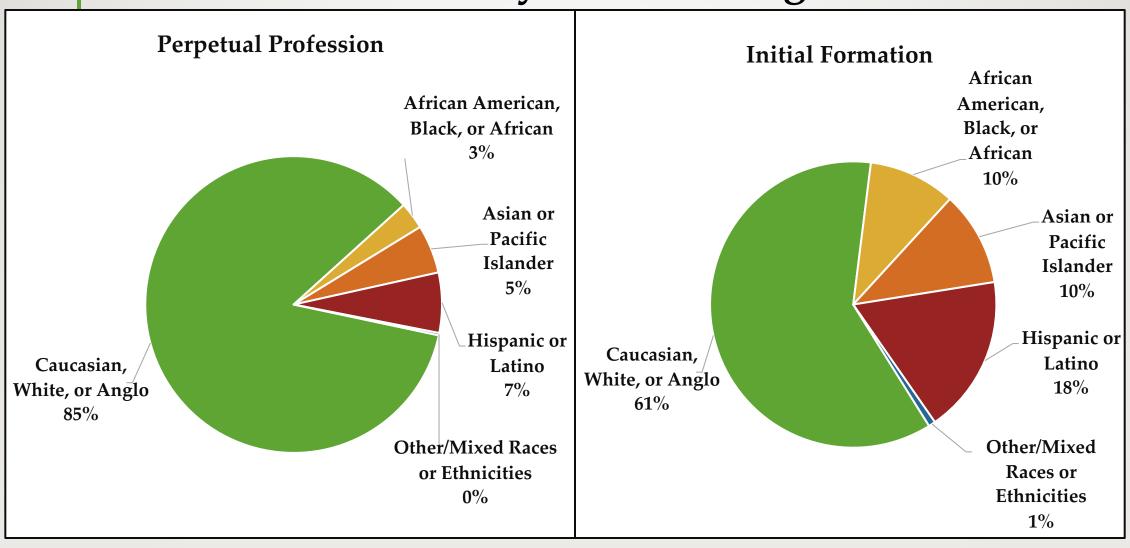
# Total Number of Men Religious in the United States

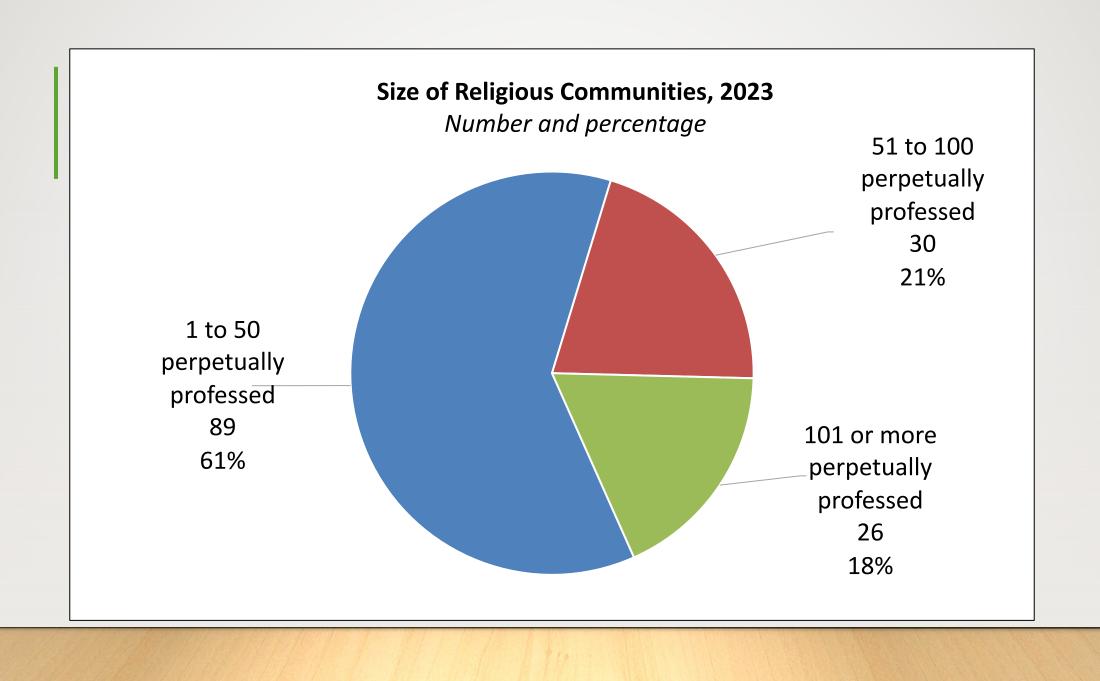


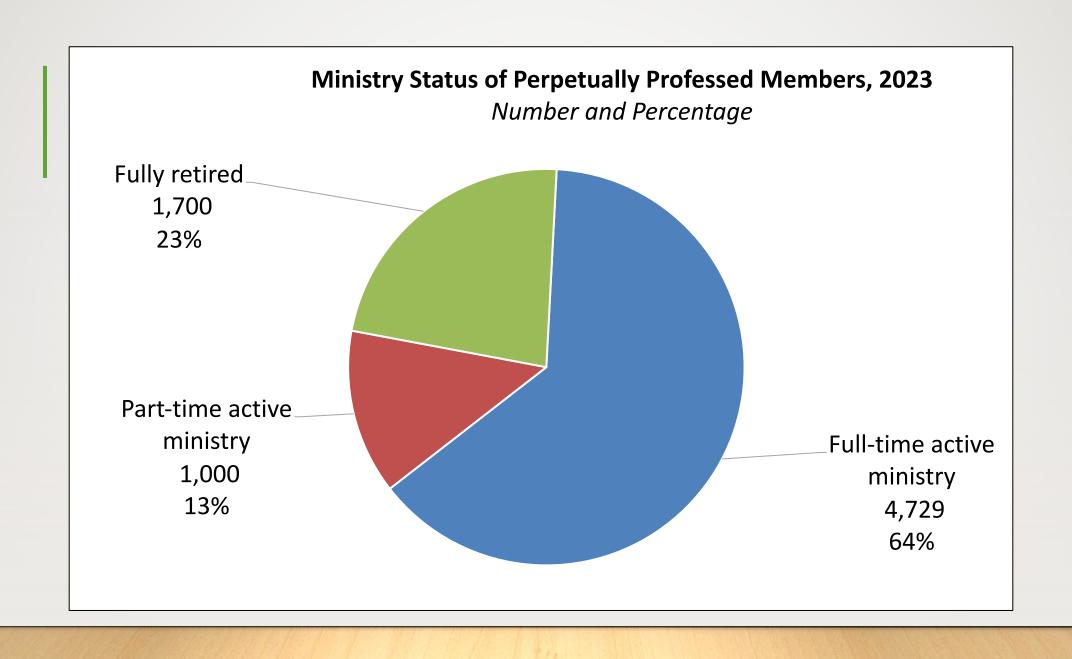
#### All Men Identified by Decade of Birth, 2023 CMSM Survey of Major Superiors

	1939 or Earlier	1940s- 1950s	1960s- 1970s	1980s- 1990s	2000 or After
All perpetually professed	20%	47%	22%	11%	<1%
All candidates/postulants, novices and temporarily professed	0%	2%	15%	73%	10%
Candidates/postulants	0%	1%	6%	78%	15%
Novices	0%	1%	16%	72%	11%
Temporarily professed	0%	1%	7%	41%	51%
Total Percentage	17%	41%	22%	19%	9%

# Race/Ethnicity of Men Religious







# Generational Differences in Religious Life



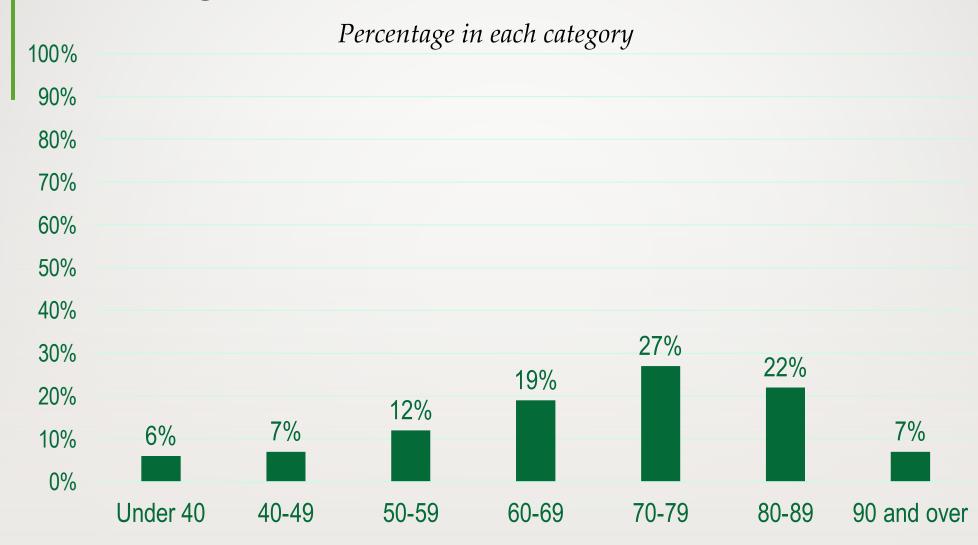




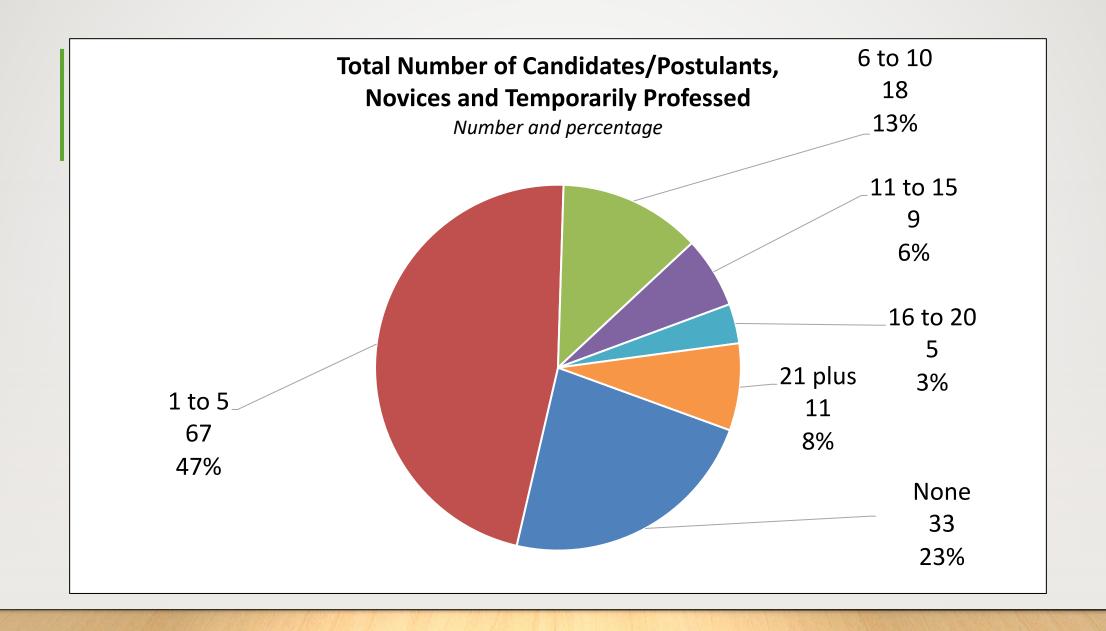


- Vatican II Generation (born 1943 1960), ages 59+ in 2019
- Post-Vatican II Generation (born 1961-1981), ages 38 58 in 2019
- Early Millennial Generation (born 1982-1991), ages 28-37 in 2019
- Late Millennial Generation (born 1992 or later), ages 27 or younger in 2019

# Age Distribution: Final/Perpetual Vows



Source: NRVC/CARA New Members 2019



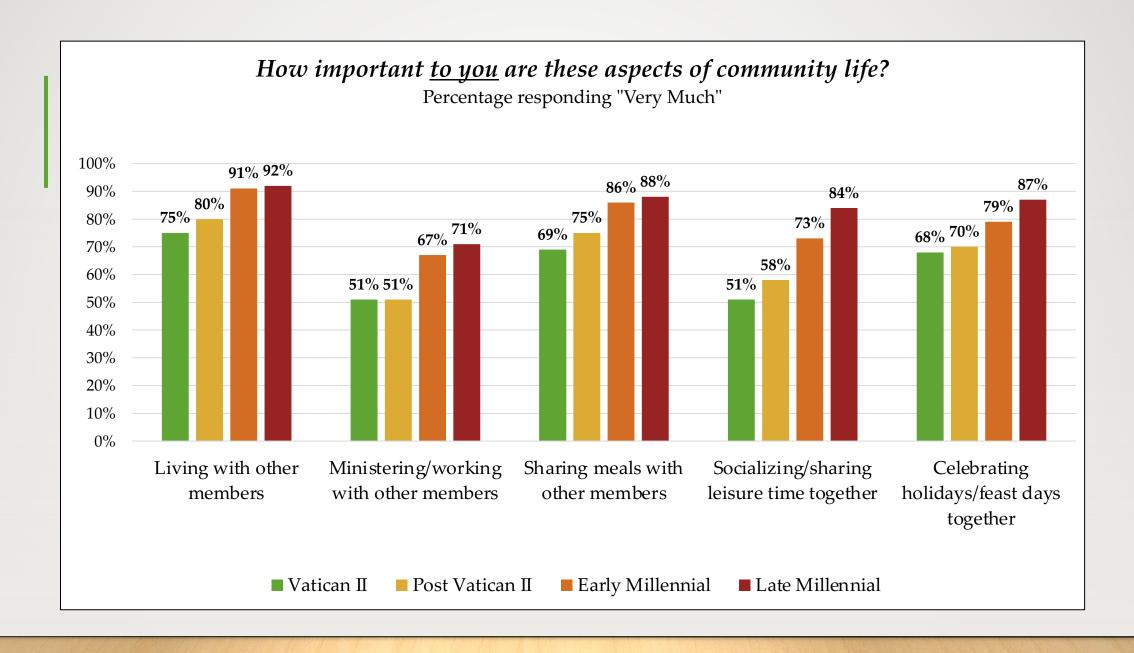
# All Men Religious Identified by Place of Birth

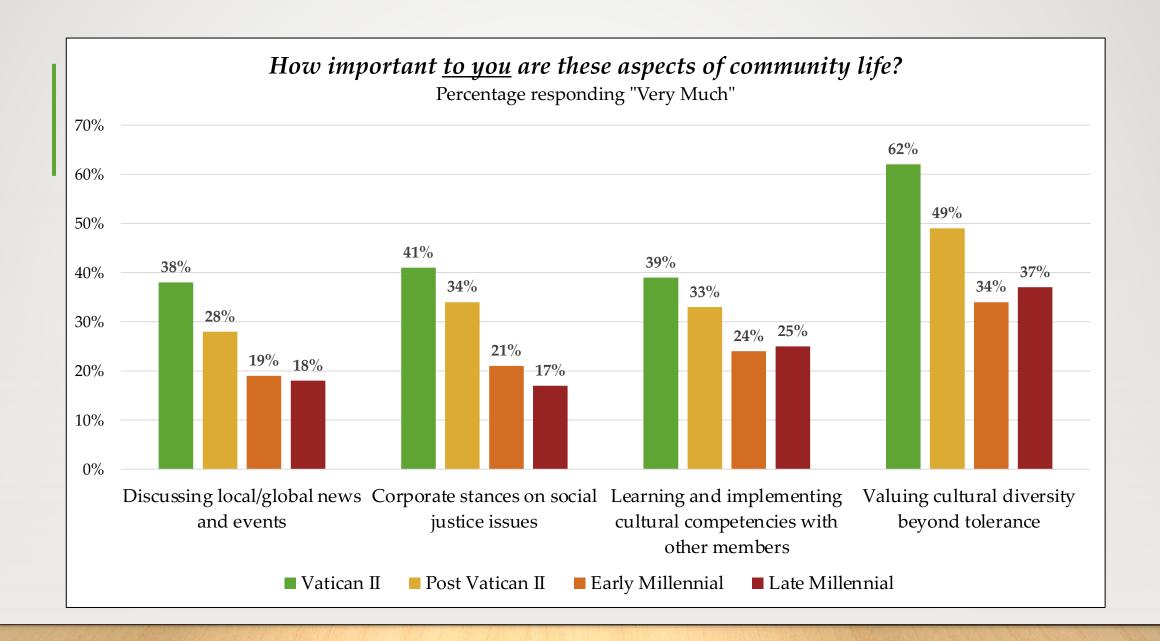
	Born in United S		Born Outside United Sta		Tot	tal
	#	<b>%</b>	#	<b>%</b>	#	<b>%</b>
Candidates/postulants, novices and temporarily professed Perpetually professed members	856	66%	440	34%	1,296	12%
respectating professed memoers	7,681	84%	1,501	16%	9,182	88%
Total number	8,537	81%	1,941	19%	10,478	100%

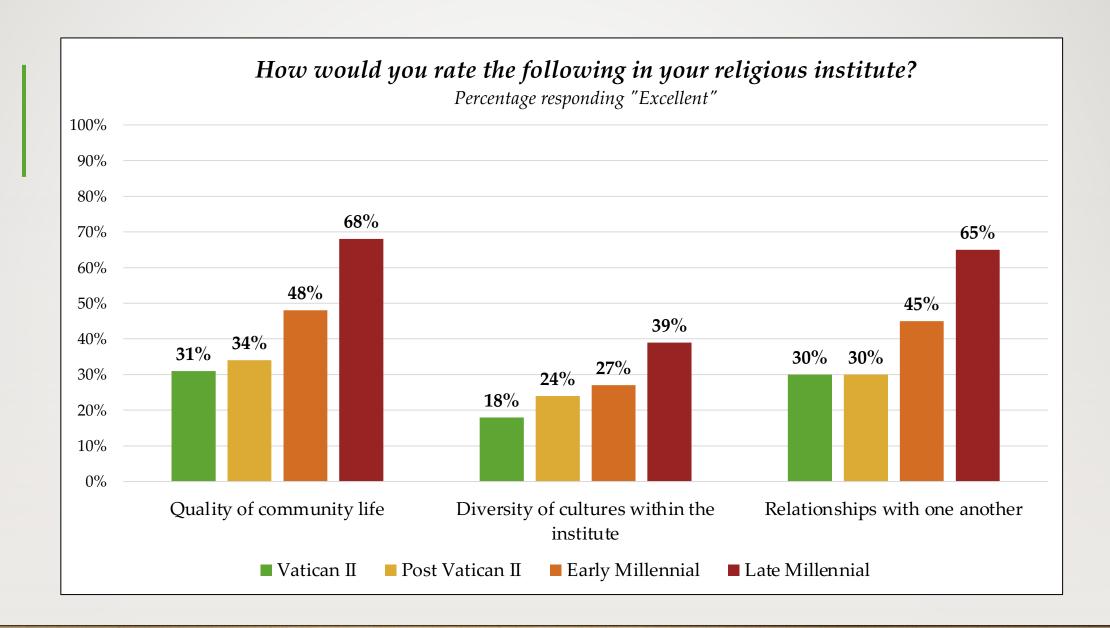
# **Country of Birth of New Members**

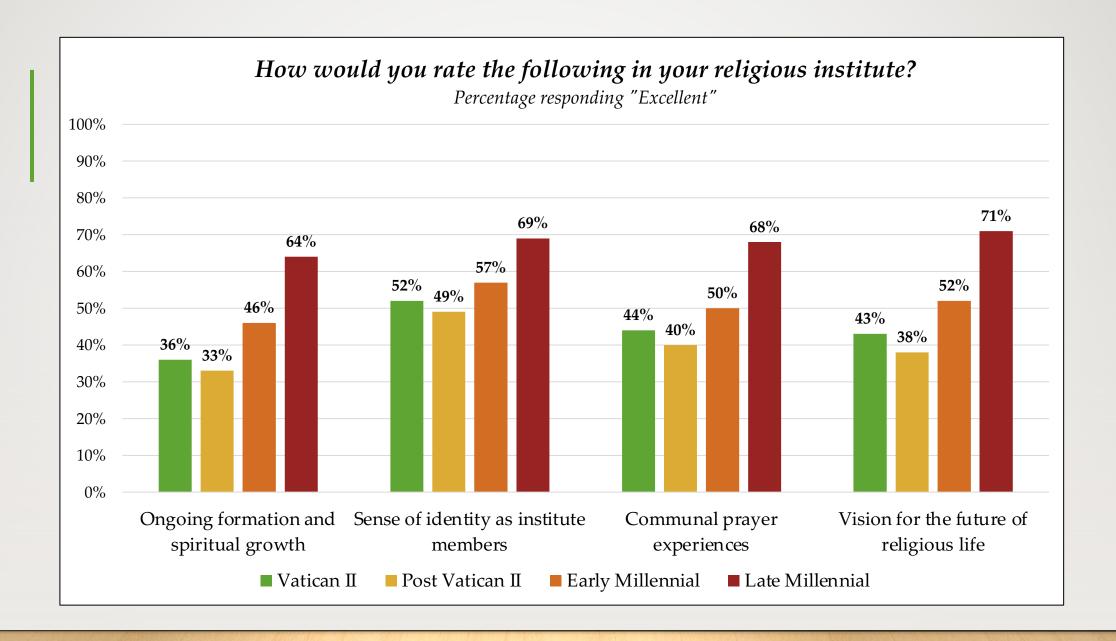
Percentage	responding
0	0

1 er een mge respentiering	•
	Men
	%
United States	75
Vietnam	5
Mexico	3
Philippines	2
Canada	1
Other countries	14





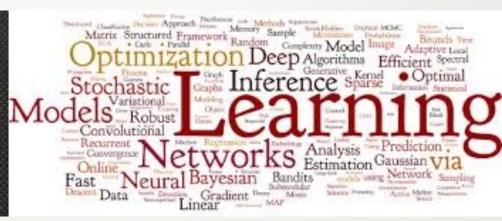




# Challenges in Integrating New Members

- \*Age gap challenges generations not understanding each other and the older generation of members being resistant to change
- Language challenges including strong accents and not being able to communicate the nuances of one's native tongue
- Cultural challenges including lack of initiative in trying to understand another's culture, food issues, and new members feeling uncomfortable expressing themselves, speaking, or assuming leadership roles
- \*Challenges related to infrequent vocations which lead to not having a stable formation team and new members not having peers with whom to bond while going through formation





#### I. Ministries and Youth

In our ministries, how do we engage the youth?

Do our ministries have retreat programs for youth that appropriately incorporate our Institute's spirituality and charism?

## II. Personal Witness and Visibility of Religious

How does someone recognize a member of my Institute? What is distinctive?

### III. Community Life

Is our Institute's community life inviting and attractive to young adults?

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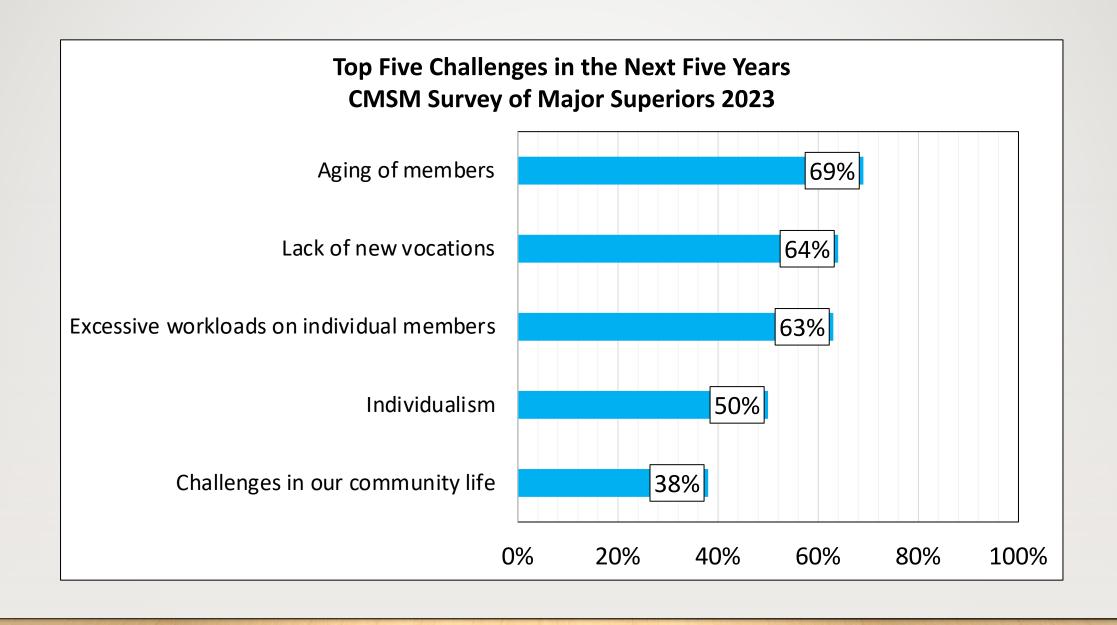
#### V. Cross-Generational Commonalities

Are our Institute's communities willing to change and adapt to a multigenerational community?

#### VI. Cross-Cultural Commonalities

Are our communities willing to welcome and positively engage members of different ethnic and cultural backgrounds?

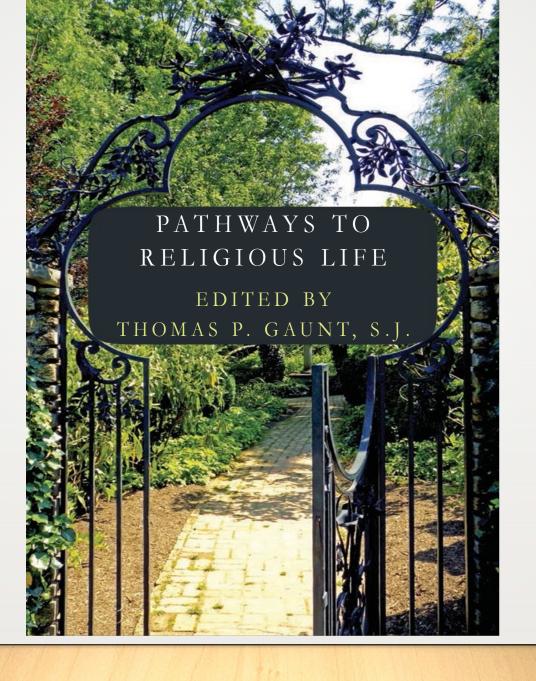
Are our men in formation reflective of the immigrant reality of the Catholic Church in the United States?



# Final Thoughts - Context Matters...

- Most CMSM Institutes are 50 or fewer men
- Six in ten male religious are over age 63
- One-quarter of Institutes have no one in formation, one-half have 1 to 5
- Issues are: Aging, Work Load, and Lack of New Vocations
- Challenge of preparing men for Major Ministry Leadership roles, Superiors, Formators.





Oxford University Press 2018